

# हंसराज महाविद्यालय

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# HANS RAJ COLLEGE

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**NAAC ACCREDITED 'A++' GRADE COLLEGE**

## Annual Gender Sensitization Action Plan 2024-25

### Gender Sensitization Workshops and Seminars

- Organize regular workshops, seminars, and guest lectures on gender equality, focusing on topics such as gender bias, stereotypes, and the importance of diversity and inclusion.
- Encourage participation from all genders to foster a more inclusive dialogue.

### Women's Health and Hygiene Programs

- Implement campaigns and programs focused on women's health, menstrual hygiene, and reproductive rights, ensuring access to sanitary products and health education.

### Gender Equality Awareness Campaigns

- Run campaigns (online and offline) to raise awareness about gender equality, emphasizing respect for all genders.
- Use creative mediums like social media, posters, films, and street plays to engage the community.

### Formation of Gender Committees

- Establish gender equality and women's development cells that monitor, promote, and take action on gender-related issues.
- These committees should address grievances, suggest improvements, and ensure gender-sensitivity in institutional policies.

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### Leadership and Mentorship Programs for Women

- Encourage the participation of women and other marginalized genders in leadership and decision-making roles by offering leadership and mentorship programs.
- This will help close the gender gap in leadership positions and empower underrepresented groups.

### Gender-Sensitive Teaching Methods

- Train educators and staff on gender-sensitive teaching methods that eliminate biases in classrooms and foster an inclusive atmosphere.
- Avoid language, examples, or behavior that perpetuates gender stereotypes.

### Promotion of Men's Involvement in Gender Sensitization

- Engage men in gender sensitization activities, emphasizing their role as allies in promoting gender equality and challenging harmful stereotypes.

### Anti-Sexual Harassment Training

- Conduct comprehensive training programs on anti-sexual harassment laws and guidelines, making sure that everyone is aware of the reporting mechanisms and consequences of violations.

These action plans aim to create a more inclusive, respectful, and gender-sensitive environment, addressing both institutional and cultural challenges to achieve true gender equality.